

Rock-it Cargo Environmental, Social, & Governance

What We Are Doing:

Rock-it Cargo is the most trusted global network in the industry to deliver extraordinary events. We recognize that in order to deliver excellence and reliability over time, we must manage and mitigate our environmental and social impact and maintain the highest standard of governance.

As such we are working with consultants, Effect Partners, to actively develop an ESG program that meets the following commitments:



Environmental

To measure, reduce, and offset our environmental impact.

To annually report on environmental performance to ensure continual improvement.



Social

To create a safe and inclusive work environment that fosters diversity.

To be socially aware global citizens that give back to the communities in which we operate.



Governance

To maintain excellent compliance with TSA policies, CBP, CTPAT, DHS, and other key programs.

To ensure all of our agents are trained on Anti Corruption and Anti Fraud (FCPA).

What You Can Do: Request a carbon offset quote.

Join us on the journey to better understand our environmental footprint, climate change and what forms of carbon pollution we are each responsible for.

We acknowledge that the industry we work in requires the burning of fossil fuels in order to create live events and experiences that bring people together and create community. But we can all do our part to offset these unavoidable greenhouse gas emissions.

To that end, we have created Client Carbon Offset Calculators to calculate the carbon footprint of any shipment and set up a partnership with Sustainable Travel International (STI) so we can facilitate the purchase of a carbon offset on your behalf.

Why Carbon Offsets: A Climate Change Overview

Climate change refers to the changes scientists have observed in long-term temperature, precipitation, and wind patterns, due to higher levels of greenhouse gases in the atmosphere.

The Problem:

Carbon pollution from burning fossil fuels like coal, oil, and natural gas is raising global temperatures and disrupting our natural systems. This is resulting in more extreme weather disasters, higher healthcare bills, infrastructure destruction, and uncertainty for the future.

The Solution:

The ultimate solution is to make a global switch to 100% renewable energy AND to halt the use of fossil fuels. The technology is already here and ready to be deployed. It does, however, require the active participation of every citizen and every organization to request and make these changes to our power supply, modes of transportation and other energy-consuming infrastructure and activities. Until the energy grid and infrastructure is 100% renewable, we can each do our part to measure the carbon impact of our fossil fuel consumption and purchase carbon offsets. Carbon offsets direct your capital toward projects that reduce or remove carbon from the atmosphere or invest in projects that prevent additional carbon emissions from occurring.

RIC Carbon Offset Strategy:

Our environmental program aims to proactively avoid carbon polluting activities and reduce our overall carbon footprint. Internally we will do this by identifying and measuring our greenhouse emitting activities and work to modify our activities to directly reduce emissions. After we have exhausted all financially and functionally reasonable options for reducing emissions we will purchase carbon offsets or invest in carbon removal projects equal to or greater than the amount of our unavoidable emissions. In short, we will use offsetting as a 'last resort' option. We will report on our performance and offset emissions annually.

Externally, we will encourage clients to take advantage of our Client Carbon Offset Calculators and promote the purchase of carbon offsets for the client's freighting carbon footprint.

Through our partnership with Sustainable Travel International (STI) we will ensure the purchase of carbon offset projects meet the following high standards for selection:

- **Additionality:** ensures that the emissions reduction project creates an environmental benefit that would not have occurred if not for the financial support from this offset.
- **Credible:** projects have been verified and/or certified by an independent third-party organization and are monitored by evaluation agencies at least once a year throughout the verified life cycle of each project. (The CDM Gold Standard; The Verified Carbon Standard; Climate, Community, and Biodiversity Alliance; American Carbon Registry)
- **Value Creation:** Projects that deliver significant value beyond just emissions, for the environment, society at large, and the local community where the project exists.